

## Message Text

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PAGE 01 PARIS 10887 01 OF 02 030907Z  
ACTION IO-14

INFO OCT-01 ISO-00 ONY-00 /015 W  
-----083907 030913Z /15  
P 030845Z APR 78  
FM AMEMBASSY PARIS  
TO SECSTATE WASHDC PRIORITY 9473

LIMITED OFFICIAL USE SECTION 01 OF 02 PARIS 10887

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NESCO

FOR IO - DEPUTY ASSISTANT SECRETARY GEORGE DALLEY

FOR IO DISTRIBUTION ONLY

E.O. 11652: N/A  
TAGS: AORG, UNESCO  
SUBJECT: UNESCO: HIGH LEVEL RECRUITMENT

1. DG M'BOW HAS ISSUED A "GREEN NOTE" WHICH IS POSTED  
ON ALL STAFF BULLETIN BOARDS AND WHICH GIVES BROAD  
INDICATIONS OF THE BREAKDOWN OF DUTIES BETWEEN THE TWO  
POSTS OF ASSISTANT DIRECTORS GENERAL FOR ADMINISTRATION.

2. ONE POSITION WILL HAVE:

A. BUREAU OF THE COMPTROLLER, WHICH HANDLES THE COL-  
LECTION AND RECORDING OF MEMBER STATES' ASSESSMENTS.  
IT FORMERLY HAD THE RESPONSIBILITY FOR INTERNAL AUDIT,  
BUT NO LONGER DOES.

B. THE BUREAU OF PERSONNEL, WHICH PROCESSES THE APPOINT-  
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MENT OF SECRETARIAT OFFICIALS AT HEADQUARTERS AFTER THE  
DG HAS DECIDED WHOM TO APPOINT. FIELD PERSONNEL APPOINT-  
MENTS ARE PROCESSED BY NAJMAN'S CPX SECTOR. THE DG, AS  
WE KNOW, MAKES THE DECISIONS ON VIRTUALLY ALL APPOINT-  
MENTS.

C. BUREAU OF GENERAL SERVICES (I.E., BUILDING SERVICES).

D. OFFICE OF COMPUTER AND DOCUMENTATION SERVICES. THIS INCLUDES THE LIBRARY AND THE ARCHIVES.

3. THE OTHER POSITION HAS:

A. THE COPYRIGHT BUREAU.

B. THE OFFICE OF STATISTICS.

C. THE UNESCO PRESS.

D. THE OFFICE OF PUBLIC INFORMATION.

E. THE BUREAU OF CONFERENCES, LANGUAGES AND DOCUMENTATION.

4. THE BUREAU OF THE BUDGET HAS BEEN TRANSFERRED TO THE DIRECTOR-GENERAL'S OFFICE, AND WILL COME UNDER THE CONTROL OF J. KNAPP (FRENCH) DIRECTOR OF THE BUREAU OF STUDIES AND PROGRAMMING.

5. A HIGH-LEVEL SECRETARIAT OFFICIAL WITH OVER 20 YEARS SERVICE IN UNESCO, CURRENTLY WELL PLACED IN THE ADMINISTRATIVE SECTOR, TOLD DELOFF NEITHER OF THE NEW ADMINISTRATIVE POSITIONS WILL HAVE ANY FINANCIAL AUTHORITY LIMITED OFFICIAL USE

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AT ALL. NOT ONLY ON PAPER, BUT IN REALITY, KNAPP WILL BE JOINT PROGRAM DIRECTOR-BUDGET DIRECTOR AS SOON AS INCUMBENT BUDGET DIRECTOR T.C. YOUNG RETIRES, PROBABLY NO LATER THAN SEPTEMBER. IN THIS INFORMANT'S VIEW, OF THE TWO POSITIONS, THAT DESCRIBED IN PARA 3 ABOVE HAD THE GREATER RESPONSIBILITY, BUT NEITHER WILL HAVE SIGNIFICANT POLICY INFLUENCE.

6. WHATEVER FURTHER "JOB DESCRIPTION" THE DG GIVES US WILL HAVE TO RESEMBLE THE "GREEN NOTE" DESCRIPTION IN BROAD OUTLINES. IT WOULD APPEAR, THEREFORE, THAT WHAT HE IS OFFERING US IS ONE OF TWO POSITIONS THAT, ALTHOUGH NOMINALLY RANKED AS ASSISTANT DIRECTORS GENERAL, IN REALITY WILL RESEMBLE MUCH MORE CLOSELY A SENIOR GENERAL SERVICES

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ACTION IO-14

INFO OCT-01 ISO-00 ONY-00 /015 W  
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P 030845Z APR 78  
FM AMEMBASSY PARIS  
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OFFICER THAN AN EXECUTIVE DIRECTOR.

7. THE QUESTIONS FLOWING FROM THIS ARE:

A. WHAT IS THE NET IMPORTANCE TO U.S. INTERESTS OF A  
HIGH-LEVEL UNESCO POSITION THAT HAS NO INTRINSIC POLICY  
INFLUENCE?

B. IF WE DECLINE TO ACCEPT THIS OFFER, WILL WE GET A  
BETTER ONE LATER?

C. WOULD ACCEPTING THIS OFFER FORECLOSE OUR CLAIM  
TO A HIGH-LEVEL POSITION OF REAL AUTHORITY SOMEWHERE  
ELSE IN THE UN SYSTEM (I.E., WOULD WE BE OVERREPRESENTED  
AT THE ADG LEVEL THROUGHOUT THE SYSTEM?)

D. HOW DO WE WEIGH M'BOW'S STATEMENT THAT IF AN  
AMERICAN IN ONE OF THE NEW ADMINISTRATIVE POSITIONS  
WORKED OUT, HE WOULD CONSIDER NAMING HIM DEPUTY  
DIRECTOR-GENERAL? THERE IS NO WAY OF PREDICTING HOW ANY  
GIVEN AMERICAN WOULD HIT IT OFF WITH M'BOW OVER AN  
EXTENDED PERIOD. NEVERTHELESS, IF WE WERE TO ACCEPT ONE  
OF THE NEW ADMINISTRATIVE POSITIONS, BOTH OF WHICH  
APPEAR ORGANIZATIONALLY WEAK, WE MIGHT WISH TO EMPHASIZE  
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POTENTIAL PERSONAL COMPATIBILITY WITH M'BOW IN OUR  
RECRUITMENT EFFORT.  
TORRES

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## Message Attributes

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**Channel Indicators:** n/a  
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**Concepts:** n/a  
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**Decaption Date:** 20 Mar 2014  
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**Disposition Approved on Date:**  
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**Review Markings:**  
Sheryl P. Walter  
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